

[Pride Events in BC 2015](#)

Click on the link above or search “Pride Events in ____.”

- Ss can research pride events in their community and create a poster.
- Invite a guest speaker from your local LGBT association, such as <http://www.qmunity.ca/>.



CBC Manitoba EAL

For CLB 6+ (but could be adapted and scaffolded for CLB 4-5); includes audio, lesson plan and teaching materials

[Lesson 78: Fighting Homophobia](#)

Do role models help make our society more open to people of different sexual orientations? That's the view of one Winnipeg teacher who is out in his school. It's also the view of a new public awareness campaign called You Can Play. And it's the question explored in this lesson.

[Lesson 40: Religious Beliefs and Human Rights](#)

A lesbian couple has filed a human rights complaint against a doctor who told them homosexuality is against her religious beliefs. This lesson explores myths, facts and attitudes toward homosexuality and human rights.

YouTube Videos

If you think your Ss can handle sarcasm, here is a funny take on the horrors that would befall heterosexual couples if gays are allowed to marry.

<http://www.youtube.com/watch?v=6jrngYNGNeE>

A love story told without words. Pro-marriage equality.

<http://www.youtube.com/watch?v=hyMp8f0rGf4>

Zach Wahls, a 19-year-old University of Iowa student spoke about the strength of his family (with two moms) during a public forum on House Joint Resolution 6 in the Iowa House of Representatives. <http://www.youtube.com/watch?v=FSQQK2Vuf9Q>

Vocabulary Match

Match the term on the left with a definition on the right

Sexual orientation	A person's physical or psychological identity, independent of sexual orientation. Gender identity is defined by our biological characteristics, as well as by our perception of ourselves as men or women.
Gay and lesbian	people question the gender identity they were biologically assigned at birth and reject it either partially or completely. The term <i>transgendered</i> may refer to cross-dressers, transsexuals, or intersexed persons. (This latter term is now used instead of the word <i>hermaphrodite</i> .)
Bisexual	is the affection and sexual attraction for people of the same or opposite sex.
Transgendered	people are emotionally and sexually attracted to members of the same sex.
Sexual or gender identity	people may be emotionally and sexually attracted to members of both sexes. The degree of attraction may not be the same for both sexes, and may vary over time.
Sexual or gender expression	Gender expression refers to the various ways in which people choose to express their gender identity, e.g., manner of dress, behaviour, modification of physical characteristics, etc.

(adapted from *Out And About: Towards a better understanding of gay, lesbian, bisexual, and transgendered persons in the workplace*. Canadian Heritage and Parks Canada. <http://hrcouncil.ca/hr-toolkit/documents/CH37-4-9-2005E.pdf>).

Answer Key

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LGBT Rights in Canada

These are some important dates in the evolution of legal rights for GLBT persons in Canada.

(adapted from *Out And About: Towards a better understanding of gay, lesbian, bisexual, and transgendered persons in the workplace*. Canadian Heritage and Parks Canada.

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1969	Homosexuality is decriminalized.
1978	New immigration legislation removes homosexuals from the list of people who are ineligible for Canadian citizenship.
1996	The federal government passes Bill C-33, adding sexual orientation to the list of prohibited grounds of discrimination under the <i>Canadian Charter of Rights and Freedoms</i> .
2000	The House of Commons and the Senate pass Bill C-23, giving same-sex couples access to the same social and tax benefits as opposite-sex couples in common-law relationships.
2003	The Ontario and British Columbia Courts of Appeal find the definition of marriage excluding same-sex unions to be unconstitutional. Judges allow gay and lesbian marriages in these two provinces.

Teaching Ideas

- ✓ Write the dates on the board and have Ss predict what legal right or protection was added in that year.
- ✓ Have Ss research these rights and present their findings to the class.
- ✓ Post the rights without the dates attached around the room and have Ss circulate, discuss, and guess the year.

[Know Your Human Rights: A Guide for Newcomers to BC](#)

This pamphlet might be a good place to start a discussion on our rights and responsibilities living in BC.

Tips for creating an environment that makes ALL people feel welcome

Here are some tips to get your started. Work with your group to add more. When you are finished, share your ideas with the whole class.

- Learn about the cultural backgrounds, lives and interests of employees outside of the workplace.
- Don't assume everyone is heterosexual.
- Organize collective meals where employees can learn about one another's cultures by sharing food.
- Use the term "partners" when inviting spouses to social activities.
- Recognize special days and events such as International Day of Persons with Disabilities, International Day to End Racism, Gay Pride celebrations, etc.
- Acknowledge all faiths present in your environment.
- Never reveal a LGBT person's sexual orientation or gender identity without permission.

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